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26.12.2020

As **OMSA METAL**, our occupational health and safety policy is as follows within the scope of our business activities including the design, production and sales of temporary edge protection safety barriers, metal telecommunication connection boxes and grease pump components:

OMSA METAL acts in line with the principle of “safety first” in terms of Occupational Health and Safety on the grounds that it has adopted as an objective to take all required actions for ensuring occupational health and safety of its employees and make all materials required to achieve this available. All employees shall necessarily adhere to the rules of occupational health and safety in their activities for the fulfilment of this principle. No work is so urgent and important that might jeopardize the life safety and health of our employees.

- To comply with all occupational health and safety legislations (laws, statutory decrees, bylaws and directives) in our country or in the countries of operation, international treaties and agreements and specifications that have been entered into,
- To prevent the probability of accident at source during the activities and make efforts for minimizing any potential accidents and preventing occupational diseases,
- To consult to and ensure the engagement of the employees and their representatives within the frame of the requirements of the applicable standards,
- To provide regular and complete trainings and raise the awareness of the employees on occupational health and safety,
- To assess and take any occupational health and safety hazards under control and develop projects for the issues with a high risk,
- To sustain our activities in all processes related to occupational health and safety, improve the same all the time and minimize any hazards,
- To prepare a contingency plan and establish teams for the tasks therein and provide trainings to for raising the awareness of the team members about their tasks on a regular basis,
- To evaluate near-miss cases thoroughly for the prevention of occupational accidents and ensure that the required measures are taken in a timely manner,
- To eliminate any unsafe circumstances by adopting zero occupational accident as an objective,
- To carry out all activities within the scope of ISO 45001:2018 management system,
- To perform site audits and ensure timely elimination of the identified risks and hazards,
- To provide personal protective equipment timely and completely and audit their use depending on the work to be performed,
- To ensure timely performance of periodical inspections and interior measurements and complete any identified deficiencies through corrective actions,
- To organize emergency drills timely and with the participation of all employees.

In this sense, we, as OMSA METAL, hereby guarantee to set our occupational health and safety objectives all the time, review all our objectives on a constant basis and generalize this policy of us among all our employees.